



Unit 4 Easter Park-Bennetts Lane-Widnes-WA8 0GW

Health & Safety Policy Statement

Signed:  Position: Managing Director
Date: 1st June 2008



Tel: 0151 423 3033 - Fax: 0151 495 1458
Company Registration No: 3710226 - VAT Ref. No.: 726 9361 11



Health & Safety Policy

Introduction

It is the policy of the Company to take all reasonable steps to ensure the health, safety and welfare of its employees and it will, so far as is reasonably practicable, establish procedures and systems necessary to implement such a policy. The Company will also ensure that all relevant statutory duties and obligations are satisfied, including those duties set out in the Health and Safety at Work Act 1974.

The Company will provide and maintain a healthy and safe working environment with the objective of minimising the number of instances of occupational accidents and illnesses and ultimately achieving an accident-free workplace.

The Board of the Company has overall responsibility for health and safety in the Company. The Company has appointed a designated safety officer to have day-to-day responsibility for overseeing, implementing and monitoring the policy. This is Ian Bremner. In the Health and Safety Arrangements he will be referred to as the Director of Safety. James Murray will be responsible as his deputy in case of absence.

All employees will be provided with such equipment, information, instructions, training and supervision as is necessary to implement the policy and achieve the stated objective.

The Company also recognises its duty to protect the health and safety of all visitors to the Company, including contractors and temporary workers, as well as any members of the public who might be affected by the Company's work operations.

While the Company will take all reasonable steps to ensure the health and safety of its employees, health and safety at work is also the responsibility of the employees. It is the duty of each employee to take reasonable care of their own and other people's welfare and to report any situation which may pose a threat to the well being of themselves or of any other person. If an employee is unsure how to perform a certain task or feels it would be dangerous to perform a specific job, then it is the employee's duty to report this to their manager or to their delegated health and safety representative or to the Director of Safety. An effective health and safety programme requires continuous communication between workers at all levels.

All injuries, however small or slight, sustained by a person at work must be reported to their manager or to the Director of Safety. Accident records are crucial to the effective monitoring and revision of the policy and must therefore be accurate and comprehensive. The Accident book is located in the Main Office. A review of the accident books will be undertaken every quarter.

The specific arrangements for the implementation of the policy are detailed in the Health & Safety Arrangements (Rev 1) document.